



STRATEGIC PLAN (2018- 2023):

SVNCE aims to transform into a leading institution renowned for outstanding education and learning experiences by 2023, setting a benchmark in academic excellence and innovative teaching methodologies.

SHORT TERM GOALS:

SL NO:	PLAN	TARGET	ACTION
1	Teaching and Learning Plan	Enhance the overall quality and effectiveness of education.	1. Upgrade classrooms with the latest interactive and smart technology. 2. Increase the availability of laptops and projectors for teaching purposes 3. Expand access to online resources, including digital libraries and e-learning platforms 4. Facilitate international exposure through student exchange programs.
2	Curriculum Improvement	Curriculum Improvement as per the industry needs and suggestions given by academic council & BoG Meetings.	Suggestions are noted and planning to implement in phased manner.
3	Research and Development Plan	More funded research projects proposals.	All departments need to apply for research proposals. Identify the sources for getting funding. The CSE, Mech, ECE, EEE, and Civil departments are each required to submit one research proposal to apply for a Research Center.
4	Enhancing Quality Research Publications	To enhance publications in indexed journals	Focusing more on quality research papers.
5	To increase the faculty with Ph.D qualification	Encouraging more internal faculty members to pursue Ph.Ds.	To have a greater number of faculty with Ph.D's in at least 2 departments initially.



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6	Conducting FDPs, Workshops, and Seminars	Enhance faculty expertise and student learning.	1. Organize FDPs on emerging technologies. 2. Host workshops for hands-on experience in latest industry practices. 3. Conduct seminars with experts for knowledge exchange. 4. Ensure interdisciplinary learning and collaboration.
7	Placements Quality Improvement	Enhance the quality and number of student placements.	1. Strengthen industry ties and internship opportunities. 2. Offer career counselling and skill development workshops. 3. Organize campus recruitment training programs.
8	To increase the pass percentage	Incremental improvement	1. Offer extra help and remedial classes for struggling students 2. Use interactive teaching methods to improve understanding. 3. Regularly evaluate student progress
9	Maximize the potential IEDC	Increase the number of successful student and faculty-led startups and innovation projects.	1. Utilize IEDC for workshops and mentorship programs. 2. Facilitate startup incubation and funding access. 3. Organize innovation challenges and contests under IEDC.
10	Integrate MSME support for fostering entrepreneurship	Boost learning about businesses and support new startups.	1. Engage with MSME programs. 2. Organize entrepreneurship workshops. 3. Guide on accessing MSME benefits. 4. Encourage participation in MSME events.



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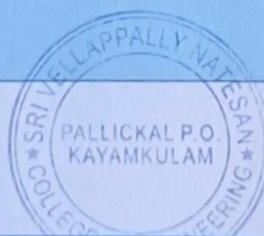
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11	Foster Innovation Through Awards	Boost innovation and recognition.	1. Create innovation contests. 2. Recognize outstanding projects. 3. Offer prizes and support. 4. Publicize winners to inspire others.
12	Student Awareness Program	1. Enhance GATE coaching and placement training Improve soft skills and technical competencies.	1. Provide GATE preparation workshops. 2. Organize regular placement training sessions focusing on aptitude, technical skills, and interview preparation 3. Offer soft skills training sessions to improve communication, teamwork, and leadership qualities.
13	Student Well-being and Mental Health Programs	Implement programs that support the mental and emotional well-being of students to ensure a healthy learning environment.	1. Implement counselling services and stress management workshops to address and support students' mental and emotional health needs. 2. Organize activities that promote physical health, such as sports events and fitness classes, to enhance students' overall well-being and academic performance.
14	Enhance Alumni engagement	Strengthen connections with alumni and leverage their expertise for mutual benefit	1. Create an alumni association platform for networking and mentorship. 2. Organize regular alumni meet-ups and interactive sessions. 3. Involve alumni in guest lectures, workshops, and as part of advisory boards.
15	Academic & Administrative Audit	Audit Internal/External every academic year	Initiated and implementation every academic year



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16	Establishing paperless e-office governance	All academic and administrative activities in the management information system	1. Develop a comprehensive e-office platform to digitize all paperwork. 2. Implement an online staff leave management system for easy application and tracking. 3. Create an online fee payment system to streamline transactions and ensure financial transparency. 4. Digitize course materials and library resources for easy access by students and faculty. 5. Introduce online submission and grading of assignments to reduce paper use.
17	Infrastructural Facilities	Improvement in infrastructural Practices	As per the needs of the department/Institute immediately
18	Clean and green campus	Achieve a sustainable, eco-friendly environment within the campus that promotes health, wellness, and biodiversity.	Implement recycling programs, reduce waste, plant more trees and green spaces and conduct regular cleanliness drives to ensure the campus remains clean and green.
19	Green Audit	1. Procedure for Green Audit 2. Activities under Green Campus 3. Plastic free campus	Implement Green Initiatives 1. Rain Harvesting Pits 2. Solid Waste Water Management
20	Energy Audit	1. Energy Audit Recommendation 2. Electricity Bill Analysis 3. Use of Solar Power	Implement Usage of Non-Conventional Energy



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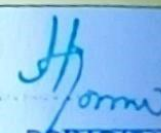
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LONG TERM GOALS:

SL NO:	PLAN	TARGET	ACTION
1	NAAC	To get A+ Grade in NAAC	1. NAAC PEER TEAM Comments action 2. SSR Preparation
2	NBA Accreditation	1. To get accreditation for CSE 2. To get accreditation for CE/Mech/ECE/EEE	To get ready in all aspects for NBA
3	NIRF Ranking	Participated Ranking below 100	1. Student outcomes improvement 2. Placements Quality Improvement 3. Research Publications 4. Perception
4	ARIIA Ranking	1. Innovation, & Incubation Centre/Facilities exists in campus 2. Start-ups have received Grant / funding from Incubation Centre/Facilities 3. Idea / Prototype / Innovation have received Grant / funding from Incubation Centre / Facilities 4. IP Granted and Published; Tech Transfer and Commercialised 5. Total Expense towards innovation, IPR and Startup	1. Programs needs to be conducted by Institute Related to IPR, Entrepreneurship / Start-ups & Innovation 2. I&E Programs Organized within the Campus 3. I&E Achievement of Students & Faculties in terms of Awards/ Recognitions 4. Short time & Elective / Core Credit in IPR/Entrepreneurship 5. IPR Cell / Patent Facilitation Unit 6. No. of Innovations 7. No. of Startups
5	Institution Innovation Council	Establish and enhance the effectiveness of the Institution Innovation Council	1. Organize innovation workshops. 2. Engage with industry for live projects; facilitate innovation contests. 3. Promote IP creation and entrepreneurship through mentorship and resources.




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